

ANTI-TRUST GUIDELINES

At this meeting that you are attending there may also be representatives of your competitors.

It is imperative that you keep this in mind and be certain to take precautions not to violate, or even appear to violate, the antitrust laws.

To that end, during this meeting and any related meetings or interaction, there will be no discussion of prices to be charged or labor times to be applied.

All such subjects are to be established independently by each without discussion among or agreement with competitors

Confidentiality Statement

In this meeting, you may hear sensitive information regarding the operation and financial condition of IGONC. This information is to remain within this group and must not be circulated to anyone outside of the IGONC Board without consent of the IGONC Board.